## PA House Democratic Policy Committee explores ways to improve workplace harassment policies



Hon. Stephanie Klein (Ret.)

On Monday March 4th, 2019, Hon. Stephanie Klein testified in front of the House Democratic Policy Committee on mediating sexual harassment cases. This topic is relevant to all working environments whether a small or large business, a medical or educational institution, a for profit, non-profit or a governmental entity.

<u>Delco Daily Times</u> reported on the topic stating that Judge Klein cited a 2016 EEOC report saying at least \$40 million was paid by private employers to settle sexual misconduct harassment claims, a figure that does not

include claims paid through private mediation or settlement efforts.

Judge Klein published an article on this topic in the Legal Intelligencer, January 2018, "A Modest Proposal to Mitigate Sexual Harassment and Sexual Misconduct in the Workplace."



Judge Klein has been recently endorsed by the Delaware County Democratic Committee for a seat on the county Court of Common Pleas. She is available to schedule mediations and arbitrations through ADR Options.

To schedule a mediation or arbitration with <u>Judge Klein</u> or any of our <u>neutrals</u>, please email <u>mcarney@adroptions.com</u> or click below:

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